

Media Contact: Molly Pincherli / Jean Walcher, J. Walcher Communications
molly@jwalcher.com / jean@jwalcher.com, 619-295-7140

Carlsbad's Sun Country Builders Named Best and Brightest Company to Work for in the Nation

General Contractor honored by National Association for Business Resources

Carlsbad (December 19, 2024) – Carlsbad-based multi-family housing general contractor [Sun Country Builders](#) (SCB) has been named a 2024 Best and Brightest Companies to Work For® on a national and local level through winning three awards, including best small business to work for in Southern California. The company, specializing in quality affordable housing construction throughout San Diego, Imperial, San Bernardino, Los Angeles and Riverside Counties, received the honors from the [National Association for Business Resources](#) (NABR). SCB has been awarded:

- 2024 Best and Brightest Companies to Work For® in the Nation
- 2024 Best and Brightest Companies to Work For® in Southern California
- 2024 Small Business “Best of the Best” Award, Southern California Elite

In addition to receiving the award for the best small business in Southern California, SCB was one of only 27 companies named Southern California's Best and Brightest Companies to Work For®. The honor is given to organizations across various industries that demonstrate an exceptional commitment to their employees and create dynamic, supportive and engaging work environments.

“I’ve watched my team grow from two to more than 110 employees in the [45 years](#) since I founded Sun Country Builders,” said SCB president John Ahlswede. “Our success lies in our team’s focus on collaboration and innovation that elevates and nurtures our employees’ professional growth and development while working with our clients to help address the ongoing housing crisis here in Southern California.”

The National Association for Business Resources (NABR) has been identifying best Human Resource practices and providing benchmarking for companies that continue to be leaders in employment standards for more than 25 years. According to NABR, one out of every 10 companies who applied for this year’s Best and Brightest Companies to Work For® distinction ultimately received it. Winning companies were evaluated by an independent research firm that reviewed several key metrics including: compensation, benefits, and employee solutions; creative wellness and wellbeing solutions; employee enrichment, engagement, and retention; employee education and development; recruitment and selection; employee achievement and recognition; communication and shared vision; acceptance, equity, and inclusion; work-life blend; community initiatives and corporate responsibility; and leadership, strategy, and company performance.

In its 45 years in business, SCB has built or renovated more than 8,700 affordable housing units or 6.5 million square feet of quality affordable housing throughout Southern California, with properties ranging in size from compact seven-home communities to 300-unit complexes.

Properties built by SCB are designed to house low-income families, seniors, special needs adults, veterans, and the formerly unhoused. Recent SCB projects for the formerly unhoused have been funded by California's [Project Homekey](#).

About Sun Country Builders

Founded in 1979, Carlsbad-based [Sun Country Builders](#) (SCB) has built or renovated 117 multi-family housing projects, helping house more than 8,700 people throughout California. In 1987, SCB built one of two projects awarded tax credits in the first round of awards in California's history of allocating the federal Low-Income Housing Tax Credit program. SCB and its founder John Ahlswede have received multiple awards for their work – lauded three times by the San Diego Housing Federation as an Outstanding Development Partner. SCB has also been the recipient of nine Pacific Coast Builders Conference Awards, including best affordable project, best apartment project and best sustainable community. SCB was also the general contractor for a project recently recognized as a Zero Energy Ready Apartment Home by the U.S. Department of Energy.

To learn more about Sun Country Builders, visit suncountrybuilders.net.

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